

Experience Review Committee

B. Phillips, P.Eng. (Chair)
K. Anderson, P.Geo.
A. Birur, P.Eng.
C. Clary-Lemon, P.Eng.
M. DeWiele, P.Eng. FEC
N. Douville, P.Eng.
N. Ferreira, P.Eng.
T. Freihammer, P.Eng.
R. Hutchinson, P.Eng.
H. Jhinger, P.Eng.
G. King, P.Eng.
G. Maher, P.Eng.

T. Malkiewicz, P.Eng.
P. Nowak, P.Eng.
J. Paliwal, P.Eng.
J. Qu, P.Eng.
J. Rempel, P.Eng.
R. Romanetz, P.Eng.
T. Schwartz, P.Geo.
N. Smith, P.Eng.
J. St. Laurent, P.Eng.
P. Taiarol, P.Eng.
W. Turchyn, P.Eng.
N. Visen, P.Eng.

To become registered professionals in APEGM, individuals must be academically qualified and have four years of acceptable work experience under the supervision or mentorship of qualified professionals. The Experience Review Committee (ERC) is a committee of Council that meets monthly to review/verify work experience reports submitted by members-in-training (MITs). ERC members review assigned work experience reports prior to meetings. Meeting time is devoted to discussion of complex and problem files and policy issues.

MITs typically submit work experience reports every six months. These must be signed off by their supervisors and professional mentors and demonstrate:

- Application of theory and design to engineering/geoscience problems and their limitations
- exposure to project planning, scheduling, budgeting, supervision, management and risk assessment
- communications skills
- ethical and social considerations
- teamwork and assumption of responsibility
- continued professional development and growth

Most MIT experience reports are approved as submitted. Two common reasons for not accepting the experience claimed in a report are:

- the work description is so brief or lacking in specific detail that it is not possible to assess the merit of the experience obtained
- the work reported is so similar to (or is a replication of) that in a previous report, thus does not demonstrate professional growth.

Once 48 months of work experience are approved and positive letters of reference attesting to the

MIT's readiness for registration have been received, ERC forwards the MIT's file to the Registration Committee.

The transition from paper to electronic file management and measures to streamline ERC procedures have significantly shortened meeting times and reduced paper volumes despite increased file loads. On June 30, 2013, 1198 MITs were enrolled with APEGM; up 6% from June 30, 2012 and an increase of 50% over the past five years (from 795 in 2008).

Thank you to APEGM staff members Sharon Sankar, P.Eng. and Lorraine Dupas whose organizational skills keep ERC functioning smoothly and thank you to the ERC volunteer members for their time, dedication and for enthusiastically sharing their unique perspectives which stimulate deeper thinking, more diverse discussions and hence more reasoned decisions when assessing complex MIT work experience files. Lastly, I would like to acknowledge the significant contributions of Howard Procyshyn, P.Eng. and Guenter Schaub, P.Eng. who were ERC's most senior members when they left to sit on Council last October.